

Independent body for reporting violations under the Supply Chain Due Diligence Act (Lieferkettensorgfaltspflichtengesetz)
at Gebr. Brasseler GmbH & Co KG (GBL)

Dear Sir or Madam,

We are a family-run company with flat hierarchies and short communication channels. In this appreciative environment characterized by mutual respect, it is always possible to submit reports and make suggestions, as well as to raise problems directly with the contact person in charge.

We are also required by law to set up a reporting system (in compliance with the Supply Chain Due Diligence Act), which can be used to report violations of legal provisions relating to human rights and environmental risks. Persons who submit such reports do not have to fear any negative consequences as the reporting center is completely independent. Disclosure of the identity of the reporting party is excluded.

Please note that the reporting center only investigates reports that are covered by Section 2 LkSG, i.e., reports relating to human rights and environmental risks or human rights and environmental obligations.

Please follow the procedure below when submitting a report:

1. If you notice any evidence of such a breach or risk within our organization or supply chain, you can contact us by email at the following address:

esg.brasseler@brandi.net

Your report will be received and processed by the law firm BRANDI Rechtsanwälte.

You can provide the information anonymously or state your identity. We ensure that your identity is treated confidentially and, in particular, that it is kept secret from us. This is because only the law firm BRANDI Rechtsanwälte has access to your information. They operate independently from us. We do not have access to your information.

When writing a report, we suggest that you include the following details:

- What happened when and where?
- Is the risk or breach of duty still ongoing?
- Which persons or companies are involved?

This enables us to eliminate a potential risk or breach of duty as quickly as possible.

2. Receipt of your report will be confirmed within seven days at the latest.

The reporting center will then check

- a.) whether the information you have passed on may constitute a breach of duty or such a risk,
- b.) whether and to what extent measures are required to eliminate such breaches of duty or risks.

The reporting center may contact you again if they require further information on the report you have submitted.

3. The reporting center will inform us of the content of any reports received (while preserving your anonymity and that of any of the persons also named in the report). The reporting center will check what measures we need to take to eliminate or prevent any risks or breaches of duty.

The reporting center will choose the necessary measures in cooperation with us. However, the center remains independent at all times and will make decisions independently and without receiving instructions.

The reporting center ensures that all incoming reports are treated with the same level of diligence, irrespective of the person concerned. It also ensures that you do not suffer any disadvantages as a result of your report. The Reporting Centre will inform us about the content of the information transmitted without allowing any conclusions to be drawn about the identity of the whistleblower. Your identity will therefore be protected.

As a precautionary measure, however, we would like to point out that the reporting center is authorized to disclose the identity of the whistleblower to us if the whistleblower intentionally or through gross negligence reports incorrect information about violations.

4. The reporting center will keep you informed about the further progress and the measures taken. You will receive a report on the current status of the proceedings at least once a month. As soon as the necessary measures have been completed, the reporting center will send you a final report.

You are of course welcome to contact the reporting center in confidence throughout the entire procedure if you have any further questions or concerns.

Please do not hesitate to submit any reports of possible violations.

Gebr. Brasseler GmbH & Co KG